



KATE KALSTEIN CONSULTING

Founder and Principal

March 2009 – present

Kate Kalstein Consulting provides comprehensive assistance to non-profit organizations through governance, strategic planning, meeting and retreat facilitation, project management, advocacy, and research services. Practical and concise tools are presented with each project to ensure *focus on progress* to advance each organization's unique mission and vision.

Selected Recent Projects and Clients

- Board development and governance training, comprehensive Board Guide, and meeting facilitation for The Arc of Colorado. *2016-2017*
- Board development and governance training, leadership coaching, agenda planning and facilitation, and policy development for the Association for Community Living and El Pueblo. *2016 – 2017*
- Strategic plan development and implementation support including grant process enhancements & meeting facilitation for Colorado Bar Foundation. *2013-2017*
- Strategic plan development, retreat planning and facilitation for Student Voice (DPS), Charter School Institute and Basalt Education Foundation. *2011, 2013, 2015*
- Planning and meeting facilitation support for Denver Public Schools, DPS Foundation, & The United Way for school partnership programs. *2013*
- Comprehensive strategic plan development, board and staff support for Aspen Words, Aspen Challenge, Harvest of Hope, and NeighborWorks Boise including policy development, retreat planning and facilitation, and calendar planning. *2012, 2014, 2015, 2017*
- Organizational planning; leadership coaching; meeting planning and facilitation for leadership, community partners, governance, program and implementation committees, and stakeholder groups; board and policy development support related to the formation of the new Rose Andom Center. *2014 – 2017*
- Community Design Committee facilitation and comprehensive leadership support for Turnaround Plan development at Valverde Elementary. *2015-2016*
- Comprehensive leadership support at John Amesse Elementary including meeting facilitation, project management, coaching, strategic and organizational planning, and data analysis. *2014 – 2016*
- Comprehensive planning support and Unified Improvement Plan development for four Denver Public Schools including data analysis, progress monitoring, facilitation, and leadership coaching. *2013 – 2014*
- Comprehensive research report for the All Kids Covered collaborative on children in Colorado and their access to meaningful health care coverage and care. *2011*



KATE KALSTEIN CONSULTING, *continued*

- Comprehensive Board of Directors and staff leadership support for Colorado Youth at Risk including Board Guide and policy development, leadership coaching, and monthly board meeting support and feedback. *2010 – 2012*
- Comprehensive program evaluation for AmeriCorps programs through Arkansas Legal Aid and American Red Cross National Disaster & Preparedness Corps. *2011*
- Complete Board Guide for Aspen Community Foundation, Habitat for Humanity of Metro Denver, The Greatest Generations Foundation, and WeeCycle. *2011 – 2015*
- Complete Board and Staff Guide for Colorado Succeeds including policy and transition plan development, meeting planning and facilitation. *2011*

EDGEWOOD CENTER FOR CHILDREN AND FAMILIES, San Francisco, CA

Director of Policy and Planning

March 2008 – February 2009

- Developed and executed advocacy strategies on issues relevant to Edgewood.
- Worked as part of the Edgewood Executive Team to develop strategic communications and action plans.
- Established and maintained relationships with governmental leadership; local, state and national advocacy organizations and community groups.
- Analyzed and monitored current federal, state and local policies, programs, and legislation affecting children and families involved in the child welfare and mental health systems.
- Served as primary staff liaison and project coordinator to Board of Directors.

CALIFORNIA JUDGES ASSOCIATION, San Francisco, CA

Legislative Counsel and Director of Public Affairs

November 2004 – March 2008

- Coordinated Legislative Affairs for the non-profit professional association for the judiciary of the State of California including staff support to nine policy committees and the Board.
- Monitored, analyzed, and reported on legislative information in broad range of the law including elections, juvenile, family, probate, civil and criminal.
- Presented CJA legislative positions to legislators and legislative committees.
- Coordinated grant funded, judicial education series and publication of ten resource books on "The Judicial Role in Improving Outcomes for Children and Families."

UNITED STATES DISTRICT COURT, NORTHERN DISTRICT OF CALIFORNIA, San Francisco, CA

Legal Extern to Judge Martin J. Jenkins

January – April 2004

ENVIRONMENTAL ADVOCATES, San Francisco, CA, *Law Clerk* June – August 2003

UNITED STATES DEPARTMENT OF JUSTICE, UNITED STATES ATTORNEY, San Francisco, CA

Law Clerk, Environmental and Natural Resource Division

January – April 2003

BAY AREA LEGAL AID, San Francisco, CA, *Law Clerk*

May – November 2002

AMERICORPS* NATIONAL CIVILIAN COMMUNITY CORPS, Charleston, SC

Team Leader

August 2000 – 2001

ACTIVITIES

Serve Colorado, Commission Member	2015 – present
C3 PTSA (Denver Public Elementary School)	2015 – present
Treasurer 2015-2016, Vice Chair 2016-present	
Consultant's Leadership Forum,	2014 – present
Sponsored by The Denver Foundation and CausePlanet	
Rocky Mountain Nonprofit Consultants Advisory Group	2011 – present
City Year Denver Women's Leadership Initiative	2014 – 2016
JCC Early Childhood Center, Parents Involvement Committee	2011 – 2014
Co-Chair	2012 – 2013
Social Venture Partners Denver, Partner	2010 – 2013
Board of Directors	2011 – 2012
Junior League of Denver	2010 – 2011
Public Policy Council Member	
Honoring Emancipated Youth (HEY) Program Committee	2009 – 2011
Junior League of San Francisco	2008 – 2010
Queen's Bench, Juvenile Hall Project Co-Chair	2007 – 2010
Bar of Association of San Francisco,	
Courthouse Landlord/Tenant Project: Attorney of the Day	2006 – 2008
Outstanding Volunteer in Public Service Award	2006
Tony Patiño Fellowship Mentor	2004 – present

EDUCATION AND LICENSING

BoardSource Certificate of Nonprofit Board Consulting, June 2016

State Bar of California, member since 2005

University of California, Hastings College of the Law, San Francisco, CA

 J.D., 2004, Public Interest Law Concentration, Tony Patiño Fellow

Texas Christian University, Fort Worth, TX

 B.A., *cum laude*, Political Science and Music, May 1999