

KATE KALSTEIN CONSULTING*Founder and Principal*

March 2009 – present



Kate Kalstein Consulting provides comprehensive assistance to non-profit organizations and capacity building focused on governance, planning, meeting and retreat facilitation, project management, coaching and research services. Practical and concise tools are presented with each project to ensure *focus on progress* to advance the organization's mission and vision.

Selected Projects and Clients

- Strategic leadership and coordination: LAUNCH Together in SW Denver, *2018-present*
- Strategic Board Recruiting: supported development of strategic board recruiting plan including board retreat planning and facilitation. Basalt Education Foundation, Boulder Chamber of Commerce, *2018, 2019*
- Comprehensive strategic plan facilitation and capacity building support for Aspen Words, Aspen Challenge, Harvest of Hope, NeighborWorks® Boise, Thunder River Theatre Company, Maria Droste Counseling Center and Rotary Club of Denver including governance education, retreat planning and facilitation, and organizational coaching. *2012, 2014, 2015, 2017, 2018, 2020*
- Pilot program development and support to the Denver Preschool Program. *2019, 2020*
- Five-part training series (Strategic Board Leadership) developed and presented for The Posner Center for International Development. *2018*
- Four-part webinar series (Key Elements in Succession Planning: Governance, Budgeting, Board Recruitment & Evaluation) developed/presented for Colorado Nonprofit Assoc. *2018*
- Governance assessment, board development training and coaching for board and staff. Art District on Santa Fe and Foothills Art Center. *2018*
- Community Design Committee facilitation and comprehensive leadership support for Turnaround Plan development at Valverde Elementary. *2015-2016*
- Comprehensive planning support and Unified Improvement Plan development for four Denver Public Schools including data analysis, progress monitoring, facilitation, and leadership coaching. *2013 - 2014*
- Board Retreat facilitation: governance training, organizational coaching & capacity building. Denver Metro Fair Housing Center, VHL Alliance, Colorado Mountain Biking Assoc. *2017, 2018*
- Board development and governance training, leadership coaching, agenda planning and facilitation, and policy development for the Arvada Chamber of Commerce, Association for Community Living, El Pueblo, The Arc of West Central Colorado. *2016, 2017, 2018, 2019*
- Planning and meeting facilitation support for Denver Public Schools, DPS Foundation, & The United Way for school partnership programs. *2013*



KATE KALSTEIN CONSULTING, *continued*

- Board development and governance training, comprehensive Board Guide, and meeting facilitation for The Arc of Colorado and Tony Patiño Fellowship. *2016-2017 & 2020*
- Strategic planning facilitation, retreat planning and facilitation for Student Voice (DPS), Charter School Institute and Basalt Education Foundation. *2011, 2013, 2015*
- Executive Director Performance Review (and policy support). National Civic League. *2018*
- Strategic plan development and implementation support including grant process enhancements & meeting facilitation for Colorado Bar Foundation. *2013-2017*
- Organizational coaching; meeting planning and facilitation, board policy development support related to the formation of the new Rose Andom Center. *2014 - 2017*
- Comprehensive research report for the All Kids Covered collaborative on children in Colorado and their access to meaningful health care coverage and care. *2011*
- Comprehensive Board of Directors and staff leadership support for Colorado Youth at Risk including governance training, policy development, leadership coaching. *2010 - 2012*
- Comprehensive program evaluation for AmeriCorps programs through Arkansas Legal Aid and American Red Cross National Disaster & Preparedness Corps. *2011*
- Complete Board Guide for Aspen Community Foundation, Habitat for Humanity of Metro Denver, The Greatest Generations Foundation, and WeeCycle. *2011 - 2015*
- Complete Board and Staff Guide for Colorado Succeeds including policy and transition plan development, meeting planning and facilitation. *2011*

EDGEWOOD CENTER FOR CHILDREN AND FAMILIES, San Francisco, CA

Director of Policy and Planning

March 2008 – February 2009

- Developed and executed advocacy strategies on issues relevant to Edgewood.
- Analyzed and monitored current federal, state and local policies, programs, and legislation affecting children and families involved in the child welfare and mental health systems.
- Served as primary staff liaison and project coordinator to Board of Directors.

CALIFORNIA JUDGES ASSOCIATION, San Francisco, CA

Legislative Counsel and Director of Public Affairs

November 2004 – March 2008

- Coordinated Legislative Affairs for the non-profit professional association for the judiciary of the State of California including staff support to nine policy committees and the Board.
- Monitored, analyzed, and reported on legislative information in broad range of the law including elections, juvenile, family, probate, civil and criminal.
- Presented CJA legislative positions to legislators and legislative committees.
- Coordinated grant funded, judicial education series and publication of ten resource books on "The Judicial Role in Improving Outcomes for Children and Families."

UNITED STATES DISTRICT COURT, NORTHERN DISTRICT OF CALIFORNIA, San Francisco, CA

Legal Extern to Judge Martin J. Jenkins

January – April 2004

UNITED STATES DEPARTMENT OF JUSTICE, UNITED STATES ATTORNEY, San Francisco, CA

Law Clerk, Environmental and Natural Resource Division

January – April 2003

BAY AREA LEGAL AID, San Francisco, CA, *Law Clerk* May – November 2002

AMERICORPS*NATIONAL CIVILIAN COMMUNITY CORPS, Charleston, SC
Team Leader August 2000 – 2001

ACTIVITIES

Serve Colorado, Commission Member 2015 – 2018
C3 PTSA (Denver Public Elementary School) 2015 – present
Treasurer 2015-2016, Vice Chair 2016-2018
Consultant's Leadership Forum, 2014 – present
Sponsored by The Denver Foundation and CausePlanet
Rocky Mountain Nonprofit Consultants Advisory Group 2011 – present
City Year Denver Women's Leadership Initiative 2014 – 2016
JCC Early Childhood Center, Parents Involvement Committee 2011 – 2014
Co-Chair 2012 – 2013
Social Venture Partners Denver, Partner & Board Member 2010 – 2013
Junior League of Denver, Public Policy Council Member 2010 – 2011
Honoring Emancipated Youth (HEY) Program Committee 2009 – 2011
Junior League of San Francisco 2008 – 2010
Queen's Bench, Juvenile Hall Project Co-Chair 2007 – 2010
Bar of Association of San Francisco,
Courthouse Landlord/Tenant Project: Attorney of the Day 2006 – 2008
Outstanding Volunteer in Public Service Award 2006
Tony Patiño Fellowship Mentor 2004 – 2010

EDUCATION AND LICENSING

BoardSource Certificate of Nonprofit Board Consulting, June 2016

State Bar of California, member since 2005

University of California, Hastings College of the Law, San Francisco, CA

J.D., 2004, Public Interest Law Concentration, Tony Patiño Fellow

Texas Christian University, Fort Worth, TX

B.A., *cum laude*, Political Science and Music, May 1999